



naphthens
solicitors

together is better



Fixed cost:

Employment | HR | H&S

A flexible package - choose the level of support
you need across our Employment, HR or H&S services

Employment | HR | H&S

With our flexible, fixed cost package we've got you covered:
On employment law. On HR issues. On health and safety

As an employer, keeping up with the impact of legislation on your organisation is time consuming and a distraction. But getting it wrong can be damaging – not just in terms of financial cost but also the reputation of your business.

Let Naphthens help you meet your commercial ambitions and achieve regulatory compliance.

Choose any level of support you need across our employment law, H&S or HR services.

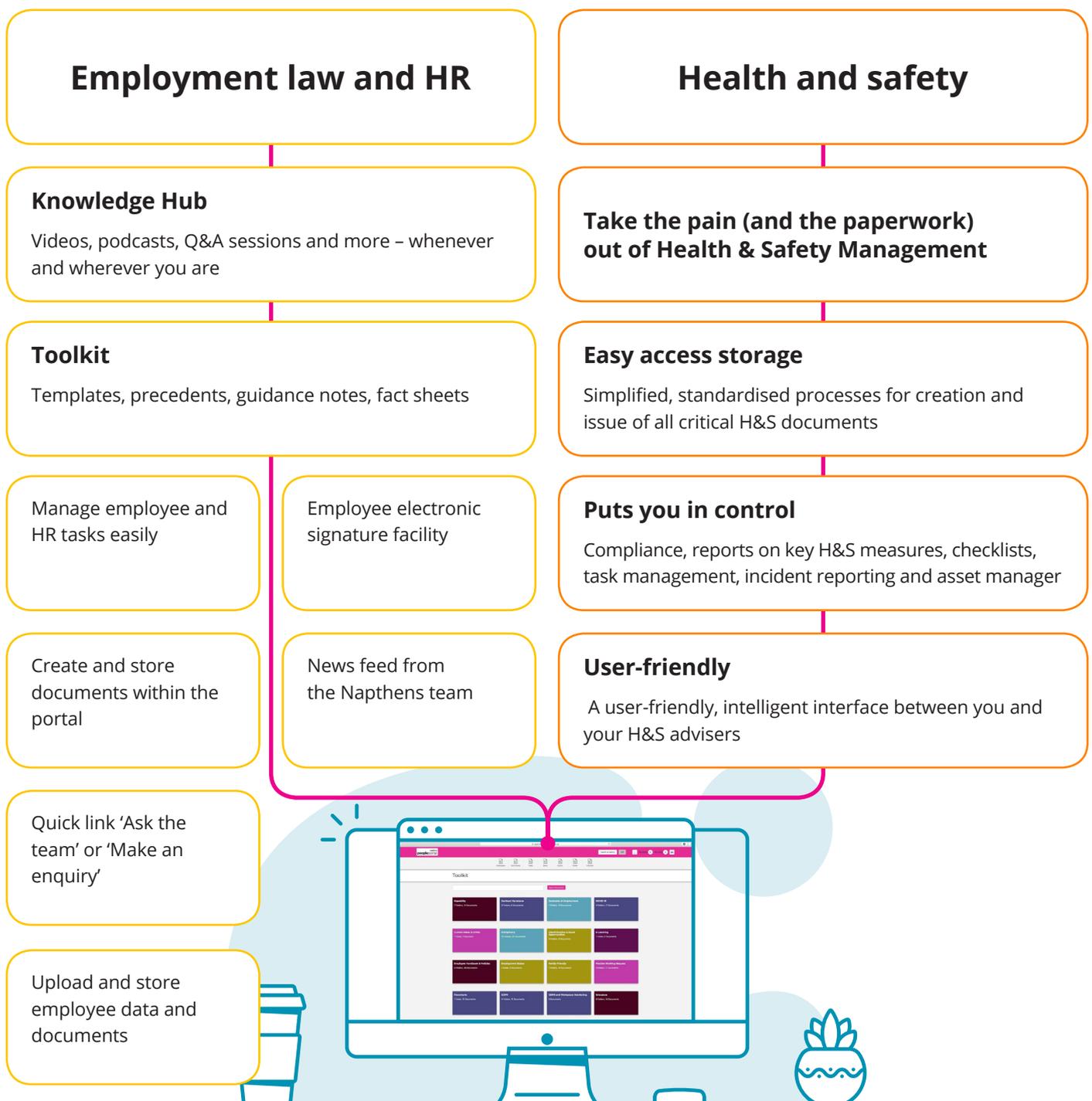
Talk to us about your requirements and we'll create a fixed cost package bespoke to you and your business.



People Portal

A unique online facility giving instant, easy access to a range of tools and resources to support you in managing your people

A core service for every HR³ employment & HR client (optional for our H&S clients) you and your team can instantly access:



Fixed Cost Employment Law Retainer

Be part of our HR³ community

Our philosophy is about empowerment so you can manage, develop and inspire your employees to be the best they can be.

The benefits of HR³ aren't just about legal support but also talking to each other and sharing experiences through our network.



	Level 1 Membership	Level 2 Membership All the benefits of Level 1, plus:	Level 3 Membership All the benefits of Level 2 plus:
Access to our HR ³ Facebook community	✓	✓	✓
Access to our People Portal	✓	✓	✓
Monthly HR ³ Hub e-news - topical updates on employment law, HR and H&S	✓	✓	✓
Monthly Q&A live webinars from our panel of experts	✓	✓	✓
Regular podcasts	✓	✓	✓
Invitations to range of updates, seminars and training events	✓	✓	✓
Emergency 1 hour call with an employment lawyer each year	✓	✓	✓
Day to day HR enquiries dealt with by legal and HR specialists by phone or face to face		✓	✓
Review meetings to ensure we understand your issues, so you receive a personalised service to meet your specific needs		✓	✓
Additional peace of mind with effective risk management – indemnity against awards of compensation and legal fees up to £100,000 per claim and £1m per year. Includes H&S insurance which indemnifies against prosecutions under Health & Safety legislation			✓

People Projects by Napthens

Your people are the key to your success

Developing and engaging your management team and your wider workforce is critical to that success. But there are times when you need professional HR expertise or additional HR resources to support a one-off project or assist on a complex issue.

Our People Consultants provide the expertise you need, when you need it, with practical support on all aspects of HR and people management.



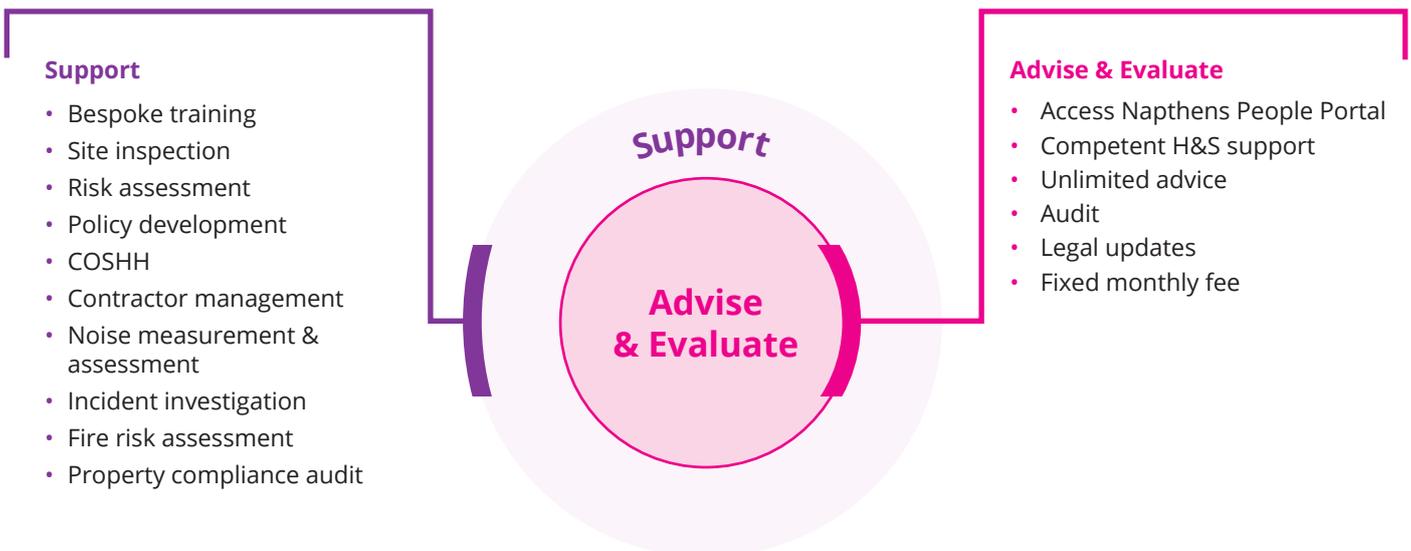
Napthens Health and Safety

Good H&S management is always good for business

It's not just essential for legal compliance but beneficial in reduced costs, reduced risks and a healthier, happier, better motivated workforce.

We understand every business is different. So we take a different approach. Delivered by our specialist team, Advise & Evaluate is our core service designed to help you meet your legal obligations.

A bespoke blend of Support services can be packaged alongside your core service to provide a full H&S solution for a fixed monthly fee.



*All Support services are available individually/ad-hoc or can be built in to a fixed monthly fee in conjunction with Advise & Evaluate.

Offices across the North West

To find your nearest, visit naphthens.co.uk

Email together@naphthens.co.uk

or call **0345 671 0276**

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