



naphthens  
solicitors

Looking to the future of **your business**



**For advice to protect your business**  
Rely on us

[www.naphthens.co.uk](http://www.naphthens.co.uk)

## Welcome to Napthens

Directing strategy, meeting targets and financial objectives, the day to day pressures of running a business – we understand them well. At Napthens our corporate team acts for a wide variety of commercial clients, from owner managers and partnerships, through to the boards of larger companies.

Having the right processes in place to protect your business and allow you to manage and control its future success is crucial. The pressures of being an owner manager leave little time for you to consider whether you are adequately protected against the unforeseen. But, if there is more than one business owner, what happens if:

- One of you wants to sell your interest?
- One of you falls ill or dies?
- One of you wants to leave the business?
- You can't agree on a business decision?
- Key staff are seeking a share in the business?

Whatever your business, whatever its size, whatever your vision, we believe that reaching an informed agreement on these and other matters reduces the risk of wasted management time and cost in the future – and ultimately adds value to your business.



## For clear advice to **protect your business** Rely on us

### The Next Step

For advice on protecting  
your business

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Please contact our

Head of Corporate

[Keith.Melling@napthens.co.uk](mailto:Keith.Melling@napthens.co.uk)

Or call 01772 904318

### **You need to formalise the relationship between owners of the business to:**

- Agree how to control or influence key business decisions and management issues
- Set out policies on how best to extract value from the business
- Implement a strategy on the future of the business and any potential sale
- Agree a clear mechanism for the departure of any owner
- Put in place the right method of incentivising management

### **Getting the right advice will:**

- Help avoid protracted owner disputes
- Give peace of mind if the unforeseen happens
- Help to incentivise and offer the right rewards to key employees
- Smooth the process for any future sale of the business
- Ultimately enhance the value of the business

### **How we can help**

Every business is different. By getting to know you and your business better, we're able to offer advice that is tailored to your individual needs. Our experienced corporate and commercial lawyers take a commercially focused approach – they don't just deal with the short term issues but look for long term, strategic solutions.

At Napthens we offer a wide range of services delivered by specialists. Our corporate team works closely with colleagues in the employment department to help formalise service agreements with management and terms of employment with staff. Our estate planning specialists can advise you on having the right Will to protect and maximise the value of your estate and will provide guidance on avoiding the risks arising from incapacity.

### **Clear advice looking ahead**

If you need clear advice to formalise your relationship with your co-owners or to review any existing arrangements, or if you would like to talk about selling your business, please contact us and we'd be delighted to help.

[www.napthens.co.uk](http://www.napthens.co.uk)

## Get in touch

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